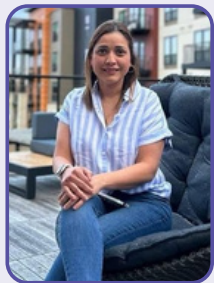
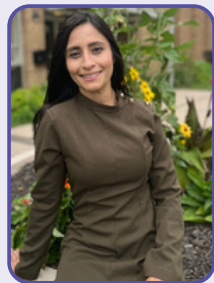


Meet the Childcare Business Owners

CLUES Early Childhood Initiatives introduces the four Family Childcare Providers selected to occupy the four microbusiness spaces. All four providers are graduates of our “Logros Tempranos” program, CLUES’ training series for Family, Friends, and Neighbors (FNN) providers. Over 115 childcare providers have received training and wrap-around support in Spanish and licensing navigation over the last four years.



Evelyn Polanco
Días Felices
 Spanish Immersion Childcare



Nelitza Schwartz
Hola Kids
 Spanish Immersion Daycare



Raquel Mosquera
Semillita al Corazón
 Spanish Immersion Daycare



Tamika Ramirez
Semillas
 Early Bilingual Center



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 651-379-4258
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Family Wellness & Childcare Business Incubator

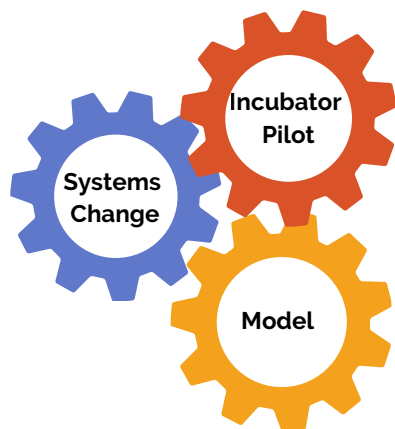


The **CLUES Family Childcare Business Incubator model is an innovative shared space** dedicated to four Latina-owned family childcare microbusinesses in Saint Paul's Dayton's Bluff neighborhood. The space introduces flexibility and adaptability to meet better the holistic needs of Saint Paul children, families, and daycare providers.

The childcare incubator **provides Latina entrepreneurs with wrap-around support services and business management training, scaling-up coaching over a three-year period.** CLUES will provide first-year rent subsidies and a nurturing and empowering ecosystem that includes business coaching, financial literacy, marketing and enrollment assistance, professional development to support navigating state regulatory systems, and transition assistance beyond the three years—all in Spanish and grounded in Latino cultural values.

CLUES childcare model increases the supply of culturally specific family childcare openings, enhances workforce development and quality training for early care professionals, and stimulates the local economy through small businesses and entrepreneurship. Opening in late October 2025, CLUES' innovative model will be the first of its kind in Minnesota.

CLUES Model - Increasing Access to Childcare



System's Change

Connect 300+ Latino parents and 100 FFN Providers to advocate for systems' change that improve equity gaps and support economic opportunities for parents and Providers.

Model

Develop a microbusiness program and financial model for childcare providers to own and operate sustainable licensed daycares. Replicate the model for micro-enterprise

Saint Paul Pilot Incubator

Pilot Daycare Hub- 4 micro businesses serving up to 56 pre-k children. Equip FFN providers with training, bilingual support, financial and rent subsidies to launch and operate.

Holistic Support to Children & Family Wellbeing

Address food insecurity through Canasta Familiar, a cultural food market, where Latino families can shop for free healthy food and essential items (diapers, formula, hygiene products, etc.).

Deliver a holistic one-stop hub that empowers families through integrated support. CLUES connects individuals to resources for crisis intervention, stability, health, and economic wellness—addressing disparities and fostering long-term prosperity across generations.

Improve quality care education for parents, children, and childcare providers, focused on cultural and linguistic programming.

A Distinctive Family Childcare Program

CLUES began designing its childcare incubator pilot in 2022, after extensive research to identify community-based solutions for healthy child development. Our Community Solutions Engagement process helped us engage Latino parents over a four-year period, which aims to improve socio-economic outcomes and systems change that improves access to opportunities.

Over the last four years, CLUES partnered with the State of MN to support Latino parents and childcare providers engagement in a series of pilot programs and culturally tailored interventions. Through these pilots, we expanded access to holistic two-generation wellness and support services, including parenting education, access to nutritional food, housing, mental health, and child development training. Today, CLUES has a network of 350+ Latino parents accessing information and education trainings.

CLUES cultural and linguistic immersion programming offers navigation of institutional requirements and licensing, ensuring changes in policies, practices, and barriers that address challenges faced by Latina or Spanish-speaking childcare providers. Providers' community-driven solutions gave birth to our Incubator Pilot model. Through public-private foundation support, family home providers will receive training, coaching, and financial matching funds through the CLUES Lending Circles Program.

